

Reading: Ephesians 4:11-16

Topic: The Anatomy Of
The Church

INTRODUCTION: The Word of God compares the _____ to several different things but probably the best comparison is the illustration of it as the _____.

I. THE 4 DIFFERENT KINDS OF BONES IN THE CHURCH:

A. Wish Bones:

1. The wish bones are the _____ in the church who are always wishing that someone will do work that they can see needs to be done, and they _____ to see it get done.
2. The wish bones _____ that there is work to do but they are expecting and hoping that someone else is going to do it because they themselves would not _____ to be inconvenienced to do it.

B. Jaw Bones:

1. The jaw bones are the _____ in the church who are always talking about what needs to be done and what should be done and that it should be done _____ and not later.
2. The jaw bones do a lot of _____ about what should be done, but when it comes to getting involved and helping to get things done, they are nowhere to be _____.

C. Knuckle Bones:

1. The knuckle bones are the _____ in the church who never get involved in doing anything helpful but they _____ whatever anyone else is doing.
2. The knuckle bones are never satisfied with whatever other _____ are doing and they are quick to criticize and find _____ rather than come alongside and offer some assistance.

D. Back Bones:

1. The back bones are the _____ in the church who see what needs to be done and they roll up their sleeves and get to _____ doing it.
2. The back bones are not afraid to get their hands _____ or to go above and beyond the call of duty to see that the needed _____ are accomplished and done well.

II. FINDING THE BEST WORKFORCE:

A. The Statistics:

1. Research has revealed that in most organizations, including churches that _____ percent of the needed work is being done by _____ percent of the available people.
2. Those _____ percent of the people are the real _____ bones of any organization, and the most of the needed work will get done by them because they see the need and go to _____.
3. The other _____ percent of the people who will be doing the _____ percent of the work should not be ignored but instead need to be utilized in whatever capacity they are available.

B. The Workers:

1. Jesus spoke more than once in His _____ and in the illustrations that He used in His stories of the _____ of laborers to be engaged in reaching the lost people in the harvest field. Mt. 9:36-38
2. There were people in one instance who wanted to get involved but were _____ because no one

got them _____ in the work. Mt. 20:6,7

3. Once one has identified the individuals who see the _____, have a desire to get to work on getting the _____ fulfilled, then one has the beginning of a good workforce. Mt. 10:2-8

III. PREPARATION & TRAINING:

A. The Quality Of Faithfulness:

1. One of the first and most _____ qualities of a worker is that of faithfulness, which is another word for dependability. I Cor. 4:1,2
2. One may have talent and ability but if the quality of faithfulness is _____, one will not be able to depend upon the individual to do the _____. Pr. 25:19

B. Ministry Applications:

1. When individuals offer themselves to become involved in the _____ of ministry, if it will be the visible front _____ of ministry, then it is important that they fill out a ministry application.
2. The ministry application defines the requirements and responsibilities of the _____ who will be taking on the serious role of being a _____ to fulfill the mission of the church. Acts 6:1-3

C. Job Description:

1. When an individual feels the burden for a certain kind of _____ and have indicated their willingness to assume the responsibility, they will _____ to have a good understanding of the work required.
2. A job description spells out the necessary details of the _____ that the individual is taking on so it will be clearly _____ and not left for them to guess what to do. 2 Tim. 4:2

D. Training:

1. Some people have natural talent and ability and may know what to do and _____ to do it without a lot of instruction and any ministry will be _____ to have those kind of people.
2. Most people will require some _____ of training and instruction in order to acquire the necessary understanding to do the _____ effectively.
3. In addition to group or classroom training, another effective method is using an experienced _____ who will take on the individual as an apprentice and _____ him/her the ropes.

CONCLUSION: The church and its ministry need to be _____ on a solid foundation with a strong _____ made up of dedicated and spiritual people who have a burden to reach lost souls and help disciple them.