

**Reading:** Numbers 11:16-17,24-25

**Topic:** Building Trust With Others

**INTRODUCTION:** In order for any \_\_\_\_\_ or director to be effective, one must build an atmosphere of confidence and \_\_\_\_\_ between yourself and the people that God has placed in your care.

### I. WISE WAYS TO EARN THE TRUST OF PEOPLE:

#### **A. Value People More Than You Value Process:**

1. There are definitely more options of technology and programs today than there ever was in the \_\_\_\_\_ and it's easy to make the \_\_\_\_\_ of getting caught up in the process of using those mechanical things and focusing on them, while forgetting the core goal of ministering to the \_\_\_\_\_ themselves. Mt. 9:35,36
2. When people feel that they are not just a \_\_\_\_\_, but someone that you genuinely care about, they will begin to develop a \_\_\_\_\_ relationship with you.
3. There is a well-known adage that states, "People do not \_\_\_\_\_ about how much you know until they know about how much you \_\_\_\_\_." (about them)

#### **B. Be Confident & Courageous, But Humble:**

1. The leadership of Moses is often studied for the value of his effectiveness in being \_\_\_\_\_ to lead a large multitude of people through a very \_\_\_\_\_ situation. Heb. 11:24,25
2. Moses used a God-given sense of faith and confidence along with great \_\_\_\_\_ in the face of adversity and yet he was genuinely meek and \_\_\_\_\_ towards everyone. Num. 12:3
3. Moses' humility and genuine care for people, built a \_\_\_\_\_ relationship that drew people to him for counsel and advice for their personal \_\_\_\_\_. Ex. 18:13-16

#### **C. Be Always Learning, But Don't Pretend To Know It All:**

1. Every leader of people needs to keep growing and \_\_\_\_\_ through both studying and through the avenue of experience and day to day \_\_\_\_\_. Pr. 1:5
2. When people see that their leader does not pretend to have all the \_\_\_\_\_ to every situation and questions of \_\_\_\_\_, they will develop trust that they are not being blindly led. Mt. 15:14
3. In times past, people who blindly followed a \_\_\_\_\_ who claimed that he knew everything and knew what was best for everyone \_\_\_\_\_, ended up being deceived and disillusioned.

#### **D. Don't Over Commit Yourself & End Up Not Able To Follow Through:**

1. Leaders have limitations of \_\_\_\_\_, ability and energy just like everyone else, but sometimes people see leaders as sort of super-human beings who are \_\_\_\_\_ of doing everything.
2. Because true leaders are people who genuinely want to help everyone, they can have \_\_\_\_\_ to say "no" to requests from individuals who \_\_\_\_\_ help with their needs.
3. If a leader over commits him/herself it will lead to not being \_\_\_\_\_ to keep all of the commitments, thus, starting to build distrust in the minds of the \_\_\_\_\_.
4. It is better to learn how to \_\_\_\_\_ say "no" to some would be engagements than to be overloaded and forget or have to at the last minute \_\_\_\_\_ the commitment. Ecc. 5:5

#### **E. Put Trust In Those You Lead:**

1. God gave Moses a \_\_\_\_\_ of wisdom from Jethro, his father-in-law, that guided Moses to understand

that he needed to share the \_\_\_\_\_ of his workload with others who were capable of taking on the responsibility. Ex. 18:17-22

2. When Moses was willing to \_\_\_\_\_ other capable men with responsibility, God put His own approval on this sharing of \_\_\_\_\_ and anointed those chosen ones with the same spirit. Num. 11:16,17,25
3. When a leader puts his/her \_\_\_\_\_ in others, they in turn will respond by putting more \_\_\_\_\_ in the leader and become even more supportive of the mission.

***F. Be Gracious But Courageous:***

1. People that we lead are \_\_\_\_\_ and they may make mistakes and they may fall and fail somewhere along the way, but a leader will build \_\_\_\_\_ with people if he/she extends grace and the open door to restore the fallen. Gal. 6:1
2. A leader must have the courage to correct and discipline with \_\_\_\_\_, those who may fail and mess up, not allowing wrongs to go uncorrected.
3. When one understands that the correction and discipline are done in \_\_\_\_\_ and for the benefit of the future well being of the \_\_\_\_\_, trust will grow between leader and people. Pr. 3:12

**CONCLUSION:** No church or ministry will flourish and \_\_\_\_\_ without a \_\_\_\_\_ relationship between the leadership and the people but if proper conduct by the leadership builds the \_\_\_\_\_, there will be a unity and strength to carry the ministry forward.